

ENVIRONMENTAL POLICY (EMS-JTLLC-POL-0001)

This policy applies to the activities of Jalapeno Trading LLC located in the United Arab Emirates.—This policy encompasses warehouse premises; delivery activities, site furniture assembly; and the operation of our office.

Jalapeno Trading LLC is committed to the continual improvement of our environmental management system to enhance our environmental performance through the support and involvement of all employees, suppliers and sub-contractors.

We shall ensure that our business activities comply with all relevant environmental legislation and fulfil our compliance obligations.

We are committed to the protection of the environment by seeking opportunities to manage and minimise our impact on the natural environment through:

- **improving the responsible and sustainable procurement of materials and products** through assessing the environmental performance of our supply chain partners; preferring suppliers with responsible sourcing certifications; considering the environmental impacts of products and packaging.
- **promoting sustainable consumption** of our products through increasing resource efficiency enabled by innovation and technological change; offering lower impact products; and encouraging use of refurbished products.
- **reducing material waste** though implementing the waste hierarchy across our operations.
- **promoting the circular economy** by encouraging higher levels of recycled content in products.
- **minimising pollution** of the air, land and water though implementing preventative and reduction measures.
- **reducing the use of harmful chemicals** and seeking alternative products with lower environmental impacts throughout our business operations.
- **improving staff awareness** of environmental and sustainability issues relevant to the office fitout industry through providing, and encouraging access to, relevant training.

Our environmental performance shall be measured and monitored against annual targets in order to demonstrate progress towards our management system objectives.

This policy shall be reviewed annually and communicated to all employees including being publicly available to all interested parties via our website.

Signed 
Natalie Kindell - Managing Director



Date: 3rd March 2025

Jalapeno Trading LLC

U-Bora Tower 1301, Business Bay
P.O.Box 346758
Dubai, UAE

Tel. 971 4 456 5700
Fax 971 4 456 5811

info@jalapenotrading.ae
www.jalapenotrading.ae
facebook.com/jalapeno.trading